

Health Informatics and Health Information Management Human Resources Report



This landmark study was released in 2009; the result of a collaboration between COACH and other organizations. The report estimates the current supply of and five-year demands for health informatics (HI) and health information management (HIM) professionals who have formal training or experience in working with electronic health information systems (EHIS).

The report highlights how the industry requires more HI professionals, and, just as importantly, the need for them to have broader skills. In Canada, the demonstration of these broader skills is the CPHIMS-CA certification.

Health Informatics Human Resources

How many do we have now?

How many will we need?

How are they distributed?

What skills are in demand?

How many will need to broaden their skills?

COACH has a number of active initiatives to help develop HI human resources capacity:

- **Academic Institutional Membership (AIM)** encouraging linkages to academic institutions, including student membership;
- **Emerging Professionals** products and services to meet the needs of HI professionals who have been in the industry for five years or less;
- **HIP[®] Resources Task Force** to advance the use and results of the study and develop and promote tools to help organizations with their HI HR strategic planning; and
- **Continued participation** in overall industry HR strategic planning (with partner organizations).

About COACH

COACH: Canada's Health Informatics Association represents a diverse community of accomplished, influential professionals who work passionately to make a difference in advancing healthcare through information technology. Health informatics (HI) is the intersection of clinical, IM/IT and management practices. Members are dedicated to realizing their full potential as professionals and advancing HI through access to information, talent, credentials, recognition, programs and a broad range of services and specialized resources.

HI HIM Human Resources Report Key Findings

32,540

current workforce

6,320 - 12,330

additional professionals
needed by 2014

10%

vacancy rate in 6 of 27
occupational groups
studied

8,880

professionals now needing
broader skills

13,690 - 32,170

professionals requiring
broader skills by 2014

www.coachorg.com

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